

Colon and Kott eye a “Hub” program

The Bethlehem Gadfly Police November 15, 2020

 Latest in a series of posts about the Bethlehem Police 

ref: [Chief Kott outlines her new plans at the budget meeting](#)

Here FYI is the line item portion of the Police budget. If money were to be moved around, it would be from here. The police remain about 20% of the total budget of the City.

Personnel Detail	2016	2017	2018	2019	2020		2020		2021		
	Actual	Actual	Actual	Actual	Budget w/ Transfers	#	Actual & Estimated	#	Proposed Budget	#	Salaries
	Number of Permanent Positions				#	Salaries	#	Salaries	#	Salaries	
NC Police Chief	1	1	1	1	1	111,261	1	111,261	1	112,789	
NC Deputy Police Chief	1	1	1	1	1	105,191	1	105,191	1	108,218	
FOP Captain	3	3	3	3	3	309,409	3	309,409	3	320,794	
FOP Lieutenant	6	6	6	6	6	574,415	6	574,415	6	589,019	
FOP Detective/Sergeant	23	23	23	23	23	2,033,891	23	2,033,891	23	2,090,339	
FOP Police Officer	120	120	120	120	120	8,950,287	120	8,950,287	120	9,261,985	
Total Positions	154	154	154	154	154	12,084,454	154	12,084,454	154	12,483,144	
Vacancy Factor						(100,000)		(100,000)		(100,000)	
						11,984,454		11,984,454		12,383,144	
Account Detail											
40001 SALARIES	10,867,945	10,670,829	10,346,347	11,350,408		11,614,454		11,614,454		12,012,944	
40002 LONGEVITY	418,800	423,100	409,500	383,200		370,000		370,000		370,200	
4000363 FBI OVERTIME	25,032	18,154	17,087	17,555		18,000		17,500		18,000	
4000364 LCB O/T GRANT-LEHIGH	16,839	12,718	-	-		20,000		15,000		20,000	
4000390 DEA-TASK FORCE OVERTIME	21,219	14,802	20,490	19,533		18,000		17,000		18,000	
4000391 TASK FORCE OVERTIME	11,742	10,026	12,894	5,094		20,000		10,000		20,000	
4000392 GENERAL OVERTIME	240,882	365,092	428,906	554,064		220,000		220,000		220,000	
4000393 COBG OVERTIME	11,547	13,921	2,819	3,193		60,000		55,000		60,000	
4000394 DUI/AGGRESS. DRIVING OT	34,265	32,503	34,518	34,621		40,000		35,000		58,700	
4000395 MUSIKFEST OVERTIME	133,692	142,874	174,180	171,193		170,000		-		170,000	
4000396 SPECIAL EVENT OVERTIME	53,059	65,504	64,222	81,428		80,000		10,000		75,000	
4000398 SEAT BELT HIGHWAY SAFETY	15,570	18,872	19,897	17,773		17,000		17,000		-	
4000399 LV AUTO THEFT TASK O/T	15,785	8,717	9,140	10,197		16,000		10,000		16,000	
40004 TEMPORARY HELP	296,827	301,458	294,657	289,580		330,500		200,000		330,500	
40005 HOLIDAY PAY	667,814	574,453	604,704	629,819		655,000		655,000		675,000	
40006 DIFFERENTIAL PAY	54,963	52,492	50,172	52,179		55,000		55,000		55,000	
40007 ROSTER DUTY	335,902	272,589	253,392	249,933		200,000		140,000		200,000	
40011 EDUCATION INCENT BONUS	77,296	70,399	104,175	99,078		98,500		96,500		101,500	
40012 HEARING TIME	149,318	135,935	118,513	135,492		135,000		130,000		135,000	
Personnel	13,448,497	13,204,438	12,965,813	14,104,340		14,135,454		13,667,454		14,555,844	

	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget w/ Transfers	2020 Actual & Estimated	2021 Proposed Budget
41014 OPERATING SUPPLIES	63,628	96,513	60,510	75,565	62,500	60,000	62,500
41016 UNIFORMS/SAFETY SHOES	137,058	169,052	165,690	180,090	162,900	162,900	187,900
41018 IDENTIFICATION	23,549	20,400	24,058	21,775	23,700	22,000	23,700
41019 RECRUITMENT EXP-GRANT	17,200	25,800	68,747	63,038	35,000	35,000	35,000
41023 GASOLINE	122,363	136,276	155,793	149,668	150,000	140,000	150,000
41026 MUNITIONS	67,871	68,275	95,191	96,143	96,200	95,000	96,200
Materials & Supplies	431,669	476,316	569,989	596,279	530,300	514,900	555,300
42032 TRAINING/CONT. EDUCATION	21,444	27,721	24,650	22,725	25,000	20,000	25,000
42036 COMMUNICATIONS	-	-	-	-	26,000	26,000	26,000
42047 DEPARTMENT CONTRACTS	83,089	96,129	137,019	128,253	165,697	161,500	170,617
420472 CALEA/PLEAC ACCREDIT	6,872	6,270	5,630	6,630	7,100	7,100	7,100
42049 REFUNDS	138	20	156	150	500	250	500
42060 OTHER EXPENSES	19,561	23,325	22,735	26,569	16,600	16,000	18,500
42064 EQUIPMENT MAINTENANCE	12,262	5,136	7,756	3,629	8,000	7,000	8,000
42165 DUI/AGGRESSIVE GRANT	1,346	3,996	829	267	1,500	1,000	6,400
42166 JAG-JUSTICE ASSIST GRANT	26,480	19,090	6,098	21,212	45,319	45,319	41,319
Purchased Services	171,192	181,687	204,873	209,435	295,716	284,169	303,436
43099 EQUIPMENT	122,249	166,478	206,739	245,732	277,456	275,000	195,560
Equipment	122,249	166,478	206,739	245,732	277,456	275,000	195,560
Total POLICE	14,173,607	14,028,919	13,947,214	15,145,786	15,238,926	14,741,523	15,610,140

Gadfly mentioned in the previous post that we are beginning to learn more about the ideas that Chief Kott has as she is settling in to her new role leading the department.

Later in the Budget meeting Councilman Colon initiated an interesting conversation about a “Hub” program such as the one in Upper Macungie.

The Councilman seemed quite interested and willing to back it — though apparently seeing it existing without additional staff or resources — and the Chief reciprocated that interest and spun out a bit more on department involvement with a social worker. (7 mins.)

Interesting, but note that this Hub program does not specifically address the “first contact” situation that Gadfly has his shorts in a bunch about.

Selections from Louis Gombocz, “Upper Macungie police brief supervisors on program to get people help.” August 7, 2020.

{Sitkoski] then turned his attention to another unique feature of the Upper Macungie Township Police Department: its adoption and

implementation of a HUB program. Sitoski introduced officer William Rohrbach, who presented the details to the board of supervisors.

Rohrbach, the department's community services manager, along with Lt. Peter Nickischer brought the two-year-old program in Upper Macungie from Upper Merion Township in Montgomery County, which modeled its program on one in Canada.

Rohrbach explained that it brings communitywide resources – including social workers, drug and alcohol counselors, social service agencies and the district attorney's office – to residents who need assistance before they become part of the criminal justice system.

“We get people help before they become an issue,” Rohrbach said, adding that the program has decreased crime as well as police calls.

Rohrbach said that residents receive action plans as the result of police referrals. People from ages 7 to 86 have been involved in the program, however about 20% of the clients are between 10 and 19.

The Bethlehem Gadfly