# Back to work at the Mill — is it safe?

The Bethlehem Gadfly coronavirus May 26, 2020



Latest in a series of posts on the coronavirus



Been a rough six months for Gadfly son #4 — Mack Truck worker.

First there was the strike, to which Gadfly called your attention and which triggered an anecdote about Gadfly's union roots (see "The Mack strike hits 'home'").

And then the damn virus, which thrives in congregated factory settings as we have seen in the meat-packing industries.

Well, Gadfly-clone (we were featured look-alikes in a Father's Day Morning Call spread a few years ago) goes back to work today.



Will he be safe?

Frankly, one of Gadfly's prominent memories of his work at Kaiser-Jeep in South Bend in the 60s is a lot of spitting.

He thinks the culture has progressed since then.

(Another prominent memory is a lot of laughter — He worked with a collection of the most naturally funny men ever! The humor that comes from factory work — nothing like it!)

But will he be safe?

One hopes so.

# Gadfly thought you might want to look at Mack's Message to Employees:





May 8, 2020

# LVO: Taking Care of Employees and Our Customers

LVO is getting back to business, transferring 105 trucks to our customers this past week. The first group of Lehigh Valley Operations (LVO) employees returned to work May 4 in Offline Operations and to-prepare for the gradual ramp-up of production scheduled to begin on May 11.

Employees arrived at LVO, the Lehigh Valley Logistics Center (LVLC), and the Mack Customer Center (MCC), to a "New Normal" and way of working. From the temperature scan upon entering the parking lot, to adjusting to the use of face masks, they could immediately see that things were different and extensive safety precautions were clearly in place.



"I was concerned about coming back to work because of the safety aspect," noted Offline Operations
Technician Brock. "But as soon as I walked into the facility and saw all the PPE and safety measures that had
been put in place, I felt good about returning and was comfortable being at work."

Increased disinfecting and cleaning procedures have also been put in place in all areas of the facilities. Hand sanitizer, cleaning supplies and PPE are readily available to employees throughout the facilities.

"We have the supplies we need, such as face masks and plenty of hand sanitizer," said Brock. "I was hesitant on my first day back, especially with the temperature check, but now I see it as a simple task that needs to be done and this is what we now need to do to continue to build and transfer Mack trucks."

The facilities have established many changes to keep employees safe, including adequate time to clean, visuals to avoid touching the turnstiles, new procedures for clocking in and out without using the time clocks, and doors propped open to avoid handling. Floor markings and signage to visualize six feet of social distance start in the parking lots and continue throughout the production lines and common spaces. Sneeze guards and separators have been installed on tables in the break areas.

"Everything is well-cleaned and we are given adequate time to take precautions, maintain social distance, and clean our work areas and tools," said another Offline Operations technician. "I do not feel pressured on the job – I am able to take the time I need to follow the new guidelines."

Employees who have returned to work adapted quickly to the new ways of working. The float now sits at 120. We look forward to welcoming members of our workforce back to the workplace.

We Are Mack, We Are Safety, We Are People.

and the Mack prescriptions for safety:

# LVO Bargaining Unit (BU) Employees Important Return to Work Information Week 2020 (May 11, 2020)



## We have established designated Entrances and Exits to LVO

· Enter through Gehman Road and exit via Orchard Road

## Temperature Checks will be conducted at LVO, LVLC and MCC

\*If you have your own mask we ask that you please have the mask on before the Temperature Check tent.

LVO: Employees enter through Gehman Road entrance

Parking Lot access begins at 5:30 a.m.

LVLC: Employees use the parking lot on the East end of the building (facing LVO Final yard)

Enter through door "Q" (double glass doors on the inbound side of the building)

Parking lot access begins at 5:00 a.m.

MCC: Employees enter through main gate. Temperature checks will be completed at the guard

station

Parking lot access begins at 5:45 a.m.

#### Face Masks

As you have your temperature scanned, you will receive a welcome packet which will include:

- · One-week supply of face masks
- Two packs of anti-fog wipes
- Important information about the temperature checks and face mask guidelines

### Where to enter the LVO facility

- · Conventional Line, Materials and Maintenance team members use Gate 2 to enter the facility
- · COE and EOL team members use Gate 3 to enter the facility

## Reporting to your work Area

 Upon entering the facility, please report directly to your workstation. Your Supervisor will welcome you and review return to work information.

## Cafeteria

- Cafeteria service is temporarily suspended
- Employees should bring their lunch
- Vending machines will be available on the plant floor with social distancing protocols in place
- · No outside food delivery will be permitted

# Start and Stop Times

Group1 CONV (Cab 1, ENG 1, Rough Side, Finish Side), Offline, LVO Material Conventional, LVO Material Flex(CONV), LVO Material VTL(CONV), LVO Material EOL/IMC, LVO Material-Rec-Suma, Paint (Offline, CONV, STA, SMF), Jockey Drivers, Quality-Material Inspectors	Group 2 COE (Cab 2, ENG 2, Rough, Finish Side), Paint – COE, Flex (COE), VTL (COE), LVO Material COE, LVO Material VTL (COE), LVO Material Flex (COE), CKD	LVLC LVLC Materials – Inbound, LVLC Materials – MT Coordinators, LVLC Materials – Flex, LVLC Material Sequencing, LVLC Material – Outbound
First Shift: Start 6:30 a.m. Stop 2:30 p.m. Second Shift: Start 3:30 p.m. Stop 11:30 p.m.	First Shift: Start 7:00 a.m. Stop 3:00 p.m.	First Shift: Start 5:45 a.m. Stop 1:45 p.m. Second Shift: Start 2:15 p.m. Stop 10:15 p.m.

Please be safe #4!